

SAP HR & HCM Training Program

Description

- ? **Location:** Remote
- ? **Duration:** 3 Months Intensive Program
- ? **Fee:** ₹20,000 (One-time, all-inclusive)
- ? **Eligibility:** BBA / MBA (HR), BA / MA (Psychology/Sociology), B.Com / M.Com, SAP Beginners
- ? **Apply Now:** Send CV to hr@techfius.com
- ? **Company:** www.techfius.com

Hiring organization

Tech-Fius Orbit Private Limited

Employment Type

Intern

Date posted

August 20, 2025

Responsibilities

Modules Covered

1. **Organizational Management (OM)**
 - Structures, Evaluation paths, Relationships
2. **Personnel Administration (PA)**
 - Master data, Actions, Infotypes, Dynamic Actions
3. **Time Management**
 - Work schedules, Absences, Leave types, Quotas
4. **Payroll Basics (India-specific)**
 - Payroll area, Payroll control record, Statutory deductions
5. **Reporting and Ad-hoc Queries**
 - SAP standard reports, InfoSet Query, SAP Query
6. **Integration Scenarios**
 - OM-PA Integration, HR-Finance Integration
7. **Introduction to SuccessFactors (SF)**
 - Basic concepts and module overview

? All topics come with **system practice, real data examples**, and **mini-projects**.

Qualifications

Program Highlights

- ? 3-Month structured curriculum
- ?? Live sessions + mentor Q&A
- ? Hands-on access to SAP GUI for practice
- ? Certificate of Completion + Project Letter
- ? Placement & freelance guidance
- ? Resume & interview support for job preparation
- ? Backup recordings and study material provided

Job Benefits

Ideal For

- HR professionals looking to transition to SAP
- MBA/BBA HR students wanting real SAP skills
- Freelancers and trainers adding SAP HCM to their portfolio
- Anyone looking for a **functional role** in SAP ecosystem

Eligibility Criteria

- Bachelor's or Master's in:
 - Human Resource Management
 - Business Administration
 - Commerce / Public Administration
 - Psychology / Social Science

? No coding knowledge required